



WIRNA
WOMEN IN RESOURCES
NATIONAL AWARDS

WOMEN IN RESOURCES TASMANIA AWARDS 2019

The Women in Resources National Awards is a partnership between the Minerals Council of Australia and its Northern Territory and Victorian branches, the Chamber of Minerals and Energy of Western Australia, the Queensland Resources Council, the New South Wales Minerals Council, the South Australian Chamber of Mines and Energy, and the Tasmanian Minerals and Energy Council, with support from various state Women in Mining Network branches. The awards profile women in the Australian resources sector, providing ambassadors and role models as an aid to the attraction and retention of women in the resources sector.

IMPORTANT POINTS TO REMEMBER

- address the selection criteria on this form
- enclose a digital image of the company logo and any images related to the program at high resolution (300dpi or greater) (do not embed in Word document)
- applications close COB on Wednesday 31 March 2019.
- applicants should be aware that section winners will play an ambassadorial role for the following 12 months and may be requested to speak at or attend events.
- supply the name, email address and telephone contact number of two referees.
- photographs should be sent separately as a high-resolution JPEG file (300dpi or greater). By entering, candidates agree for these photos to be used in promotional materials for the awards and other promotional materials. Do not embed photos in documents, send as separate attachment.

Excellence in Diversity Programs and Performance in Tasmanian Resources

This award recognises a resources company/subsidiary or excellence and innovation in gender diversity programs and demonstrated outstanding performance in increasing the proportion of women in their workplaces. Companies who have achieved increases in the proportion of women in non-traditional roles, such as senior management, engineering, sciences, operators and trades will be particularly highly regarded. The company must operate in Tasmania and be a member of a state or federal resources sector advocacy body.

SC 1: Purpose: Describe why the initiative was developed. [max 400 words] [Score out of 10]

SC 2: Evidence: Provide statistical or other evidence of the program's effectiveness. [max 400 words] [Score out of 10]

SC 3 Benefits: Describe the benefits program has had for employees and/or the local community or communities in which the company operates. How has it enhanced attraction/retention of women? Include statistical evidence, endorsement from employees and other stakeholders and other evidence. [max 400 words] [Score out of 10]

SC 4: Operational benefits: Evidence of any additional operational benefits. For example, this may include improved plant usage, decreased staff turnover or reduced absenteeism. [max 400 words] [Score out of 10]